

【NEWS RELEASE】

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Sumitomo Mitsui Financial Group, Inc.

Sumitomo Mitsui Financial Group, Inc. joins “The Valuable 500”

TOKYO, December 25, 2020 --- Sumitomo Mitsui Financial Group, Inc. (President and Group CEO: Jun Ota; the corporate group will hereinafter be referred to as “SMBC Group”) joined The Valuable 500, an international initiative aimed at promoting disability inclusion in business, pledging to support its efforts and vision going forward.



Launched at the 2019 World Economic Forum Annual Meeting in Davos, The Valuable 500 is an initiative to promote workplace inclusion of people with disabilities.

Having been established based on the concept that "inclusive businesses create inclusive societies," this initiative is aimed at encouraging business leaders to make the changes necessary to enable people with disabilities to unlock their business, social, and economic value.

< Commitment of SMBC Group >

SMBC Group recognises that diversity and inclusion are core to our growth strategy. We are committed to creating a working environment where every employee can fulfil their potential irrespective of their background, and where diversified talent bear even more synergy to generate new value, for our customers, our communities and our society.

We will continue focusing our efforts on the following areas in order to support employees with disabilities and strive to realize a society where people with disabilities can enrich their living with peace of mind;

- We comply with the legal mandated percentage of employees with disabilities.
- We continue to improve our infrastructure and holding training sessions to create a universal working environment, where employees with disabilities can be supported to deliver their full potential.

- To enable every customer to visit our branches with ease, we are progressing to have barrier-free branches and support tools that are universal design compliant.
- We are striving to enhance our appropriate services for customers with disabilities, and provide training sessions and toolkits for our branch employees including inside-the-branch guiding support.
- Para-athletes are invited to take part in sports workshops and join panels in employee awareness-raising sessions to promote increased recognition regarding sports for persons with disabilities.

In order to offer our clients new and higher-value services and to continue to grow with all of our stakeholders, we will continue to promote diversity and inclusion throughout SMBC Group.